**State Name**: Oklahoma

**Organization Name: Oklahoma People First Inc.**

Demographic survey from Survey Monkey

**Q1 What state do you live in? Oklahoma**

**Answered: 204 Skipped: 0**

**Q2 What Self Advocacy Technical Assistance Center serves your state?**

**Answered: 203 Skipped: 1**

|  |  |
| --- | --- |
| **Answer Choices** | **Responses** |
| Heartland Self-Advocacy Resource Network (Iowa, Kansas, Missouri, Nebraska) | **0.00%** 0 |
| Self-Advocates Becoming Empowered-Our Community Standing Strong (Alabama, Arkansas, Florida, Georgia, North Carolina, Oklahoma, South Carolina, Tennessee) | **100.00%**203 |
| Southwest Alliance for Technical Assistance( Arizona, Colorado, New Mexico, Texas) | **0.00%** 0 |
| Other | **0.00%** 0 |
| **Total** | **203** |

**Q4 How old are you?**

**Answered: 204 Skipped: 0**

|  |  |
| --- | --- |
| **Answer Choices** | **Responses** |
| 16-26 | **7.84%** | 16 |
| 27-40 | **29.41%** | 60 |
| 41-55 | **36.76%** | 75 |
| 56-65 | **20.10%** | 41 |
| 66+ | **5.88%** | 12 |
| **Total** | **204** |

**Please tell us about yourself.**

**Answered: 187 Skipped: 17**

|  |  |
| --- | --- |
| **Answer Choices** | **Responses** |
| Are you a self advocate or person with a disability? | **47.06%** | 88 |
| Are you a parent, family member or guardian? | **15.51%** | 29 |
| Are you an Ally/Advisor? | **8.02%** | 15 |
| Are you a support person? | **24.06%** | 45 |
| Are you a DD Network Partner? | **5.35%** | 10 |
| **Total** | **187** |

**Q6 How did you complete this survey?**

**Answered: 187 Skipped: 17**

|  |  |
| --- | --- |
| **Answer Choices** | **Responses** |
| I answered the questions and someone else entered in online for me | **85.56%** 160 |
| I filled it out and entered the questions online | **14.44%** 27 |
| **Total Respondents: 187** |  |

**Q7 Please pick the top 5 areas that you or your organization need the most help in now**

**Answered: 187 Skipped: 17**

|  |  |
| --- | --- |
| **Answer Choices** | **Responses** |
| **Finding partners and supporters to work with us** | **62.03%** | 116 |
| **Finding stable funding for self-advocacy** | **59.89%** | 112 |
| **Writing grants** | **52.94%** | 99 |
| **Finding new members who will work on issues** | **42.25%** | 79 |
| **Learning what people with disabilities in your community need** | **38.50%** | 72 |
| Recruiting volunteers and hiring staff | **37.97%** | 71 |
| Teaching Members about self advocacy | **32.62%** | 61 |
| Learning how to plan, organize and take action around issues | **31.02%** | 58 |
| Making plans to carry out our activities | **29.95%** | 56 |
| Knowing and being able to communicate the purpose (mission) of our organization verbally and in writing | **29.41%** | 55 |
| Writing grant reports, submitting invoices, tracking grant money | **24.06%** | 45 |
| Using the internet and technology for meetings, trainings, discussions, resource sharing, and reaching new members | **19.79%** | 37 |
| Creating a strategic plan/business plan for the organization to reach its future goals | **15.51%** | 29 |
| Managing our finances | **14.44%** | 27 |
| Writing the rules for how the organization works and makes decisions (by-laws) | **8.56%** | 16 |
| Setting up a process to elect our leaders | **8.02%** | 15 |
| Becoming incorporated and getting our 501 C 3 paperwork complete | **5.88%** | 11 |
| **Total Respondents: 187** |  |

**Q8 Please let us know what technical assistance area that your state has self advocates and/or allies who could provide help to other states in our region**

**Answered: 187 Skipped: 17**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Know a lot about this area** | **Know a little about this area and can share experiences** | **Know nothing about this area** | **Total** | **Weighted Average** |
| **Knowing and being able to communicate the purpose** | **36.90%** | **45.99%** | **17.11%** | 187 | 1.80 |
| **(mission) of our organization verbally and in writing** | 69 | 86 | 32 |
| **Making plans to carry out our activities** | **29.95%** | **47.06%** | **22.99%** | 187 | 1.93 |
| 56 | 88 | 43 |
| **Setting up a process to elect our leaders** | **28.34%** | **41.71%** | **29.95%** | 187 | 2.02 |
| 53 | 78 | 56 |
| **Teaching Members about self advocacy** | **24.60%** | **45.99%** | **29.41%** | 187 | 2.05 |
| 46 | 86 | 55 |
| **Writing the rules for how the organization works and makes** | **21.93%** | **32.62%** | **45.45%** | 187 | 2.24 |
| **decisions (by-laws)** | 41 | 61 | 85 |
| Managing our finances | **21.39%** | **34.76%** | **43.85%** | 187 | 2.22 |
| 40 | 65 | 82 |
| Becoming incorporated and getting our 501 C 3 paperwork | **20.86%** | **24.06%** | **55.08%** | 187 | 2.34 |
| complete | 39 | 45 | 103 |
| Recruiting volunteers and hiring staff Learning what people | **20.32%** | **43.32%** | **36.36%** | 187 | 2.16 |
| with disabilities in your community need | 38 | 81 | 68 |
| Learning how to plan, organize and take action around | **20.32%** | **47.06%** | **32.62%** | 187 | 2.12 |
| issues | 38 | 88 | 61 |
| Using the internet and technology for meetings, trainings, | **19.25%** | **43.85%** | **36.90%** | 187 | 2.18 |
| discussions, resource sharing, and reaching new members | 36 | 82 | 69 |
| Finding partners and supporters to work with us | **18.72%** | **41.71%** | **39.57%** | 187 | 2.21 |
| 35 | 78 | 74 |
| Creating a strategic plan/business plan for the organization | **18.72%** | **35.83%** | **45.45%** | 187 | 2.27 |
| to reach its future goals | 35 | 67 | 85 |
| Finding new members who will work on issues | **17.11%** | **50.27%** | **32.62%** | 187 | 2.16 |
| 32 | 94 | 61 |
| Writing grants | **16.58%** | **24.06%** | **59.36%** | 187 | 2.43 |
| 31 | 45 | 111 |
| Keeping our funding by writing reports, submitting | **14.97%** | **33.16%** | **51.87%** | 187 | 2.37 |
| invoices,keeping track of our money and doing the work | 28 | 62 | 97 |
| Finding funding for self-advocacy | **13.37%** | **42.25%** | **44.39%** | 187 | 2.31 |
| 25 | 79 | 83 |

**Q9 Please rank the issues that are important for your state**

**Answered: 187 Skipped: 17**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Very important** | **Somewhat important** | **Not important** | **Total** | **Weighted Average** |
| **Employment** | **95.72%**179 | **4.28%**8 | **0.00%**0 | 187 | 1.04 |
| **Learning how to speak up for myself (SELF-ADVOCACY)** | **92.51%**173 | **6.95%**13 | **0.53%**1 | 187 | 1.08 |
| **Voting Rights** | **83.42%**156 | **14.97%**28 | **1.60%**3 | 187 | 1.18 |
| Eliminating the Marriage Penalty for people with disabilities | **81.28%**152 | **13.90%**26 | **4.81%**9 | 187 | 1.24 |
| Olmstead/Closing Institutions | **76.47%**143 | **20.86%**39 | **2.67%**5 | 187 | 1.26 |

**Please tell us about yourself.**

**Answered: 187 Skipped: 17**

|  |  |
| --- | --- |
| **Answer Choices** | **Responses** |
| Are you a self advocate or person with a disability? | **47.06%** | 88 |
| Are you a parent, family member or guardian? | **15.51%** | 29 |
| Are you an Ally/Advisor? | **8.02%** | 15 |
| Are you a support person? | **24.06%** | 45 |
| Are you a DD Network Partner? | **5.35%** | 10 |
| **Total** | **187** |

**Mission statement**

|  |
| --- |
| Our mission statement is …Promote EqualityAssist each other in speaking for ourselvesEducate our communitiesHold meetings to educate ourselvesSupport self-advocacy in OklahomaCreate public support for PEOPLE FIRSTOur Motto**“Nothing About Us, Without Us”** |

**Our History**

We started in 1990..

We have state board with 9 members.

We have 17 self advocacy chapters in our state.

**(SCOTT Analysis)**

 **Strengths:** Make a list of the things you are most proud of:

|  |
| --- |
| * Learning to do it ourselves
* Advocating for ourselves and others
* 23 consecutive State wide conferences
* Developing Partnerships such as OKSAN (Oklahoma Self-Advocacy Network)
* Awarded the 2014 SABE Conference
* On-going support with “R” Word Campaign/Closing Institutions
* Growing Chapters and making existing chapters stronger
* Adding respectful language to legislation
 |

 **Challenges:** Make a list of your challenges and barriers:

|  |
| --- |
| Transportation, Marriage Penalty, Communication,Waiting List, Medicaid Requirements, Guardianship, Service Providers |

 **Opportunities:** Make a list of your resources: people, partnerships and money.

|  |
| --- |
| DDSD, DD Council, UCEED. ODLC, Agencies Providers, CaseWorkers/Managers, SSI, SSDI, Grants, Donations, Memberships |

 **Threats and Trends:** List the problems that you do not have control of and that keeps your group from accomplishing your goals:

|  |
| --- |
| Money, Services, Transportation, Durable Medical Equipment,Technology  |



**State Technical Assistance Project Work Plan**

**Goal: Develop and Implement a State Technical Assistance Needs and Plan to strengthen the organization**

Measurable Outcome(s): Participating State Self Advocacy Organizations develop, implement and monitor an individualized plan for strengthening their organizations and local groups capacity to run their organizations through partnerships with SABE, DD Network, and community organizations.

**State Name: Oklahoma**

| **Objective** | **Action Steps** | **1\*****October-December** | **2\*****January-March** | **3\*****April-June** | **4\*****July-September** |
| --- | --- | --- | --- | --- | --- |
| **To Develop or Enhance partnerships with DD Partners in your state****To Continue Partnerships with DD Council and OCSS for leadership Training** | 1. **Host a retreat to identify ways and timeframes on activities that you can work together on**
2. **Received DD Council Grant for SALT Trainings (Self-Advocate Leadership Training) to train self-advocates to do it themselves.**
3. **Hosted the 2014 National Self Advocacy Conference**

**1. To reapply for continued grants from DD Council, ODLC and OCSS** | Done (1) |  |  (3) |  (2) |
| **Increase connections to the grassroots to promote self advocacy efforts** | 1. **Host 2 per quarter (8 for year) Grassroots Events with a partner to promote one or more of the issues identified in the needs assessment: Employment First/voting rights/human rights/self advocacy membership recruitment of Individuals with Disabilities, Olmstead, Marriage Penalty, Community Living, Transportation, Affordable Housing, relationships**
 |  | X |  |  |
| **Enhance the state leaderships skills in providing peer to peer technical assistance in their state and the region** | 1. **Participate in Quarterly Advisory Committee meetings for OCSS**
2. **Attend Face to Face Meetings of the Webinar**
3. **Present on at least one OCSS Webinar**
4. **Submit at least 2 blogs or Vlogs on issues of concern**
5. **Participate in OCSS Webinar**
 | X | X | XX | XX |
| **Establishment of state structure to maintain connections with grassroots** | 1. **Develop a strategic plan and funding (financial plan) for a state structure that supports grassroots issues**
2. **Secure at least one grant per year with the support of your partners**
3. **Complete 501(C)3 application**
 | X | X |  |  |